

Medication Admixture Competency



Performance Criteria (*critical elements)	Met	Not Met	Comments:
<i>*Define in measurable & observable terms what staff must demonstrate as evidence that they are competent.</i>			
Paraphrase the Joint Commission's National Patient Safety Goal 2006/USP 797 - 3D of All medications, medication containers, or other solutions used both on and off the sterile field in perioperative and procedural settings will be appropriately labeled			
Define medication error as a preventable event that may cause or lead to inappropriate medication use or patient harm			
List the label contents to include: <ul style="list-style-type: none"> • Medication or solution name • Medication or solution strength, as applicable • Date medication transferred from original container • Initials of person preparing the label 			
Verify all labels both verbally and visually by two qualified individuals per agency policy			
Discuss at least one strategy that may reduce errors related to medication labeling <ul style="list-style-type: none"> • Building a safer health system • Providing pre-printed labels • Requiring labels • Differentiating look-alike products • Individually verifying each medication or solution by name and concentration • Enhancing awareness • Right to left label verification • Other 			
Describe an event involving medication labeling in their work area where contributing factors might lead to a medication error involving medication labeling, for example: <ul style="list-style-type: none"> • Environmental conditions <ul style="list-style-type: none"> • Distractions • Poor lighting • Organizational conditions <ul style="list-style-type: none"> • No 24-hour pharmacy • Limited or no access to patient information • Situational conditions <ul style="list-style-type: none"> • Staff, inexperience or insufficient • Workload increase • Emergency or code situation • Shift change • Other 			
Explain how the process is or could be designed to reduce the risk of a medication error from labeling.			
Describe at least one error prevention strategy used in			

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<p>their work area involving medication labeling</p> <ul style="list-style-type: none"> • Recognize error potential –be alert! • Clear communication • Treat all chemicals and reagents with care and caution • Discard any medication or solution found without a label • When passing meds—verify verbally and visually the medication, strength, and dose aloud • Note and verify meds when at shift relief or break times • Keep empty vials and containers available until the end of the procedure • Other 			
<p>Recognize that as a healthcare provider, there are multiple opportunities to support patient safety in medication labeling</p> <ul style="list-style-type: none"> • Support reporting systems for medication errors and their characteristics • Identify problem-prone processes and barriers to improvement • Discuss solutions to preventing medication errors • Implement system design changes • Monitor the effectiveness of these improvements 			
*Validated in actual practice by: (check)			
<i>Observation of work</i>			
<i>Daily interactions</i>			
<i>Patient/Caregiver Feedback</i>			
<i>Case Reviews</i>			
<i>Audit of Documentation</i>			
<i>Quality of Patterns and Trends</i>			
<i>Customer Satisfaction Data</i>			
*Age Related Components			
*Critical Thinking/Problem Solving Component			
<i>If a medication or solution is found to be unlabeled, what should happen with that medication or solution? It should be discarded.</i>			

Competency Validated: Yes No Needs Review/Remediation Repeat

Nurse Signature:

Unit:

Date:

Validated by:

,RPh Title:

Date: